



## IRS Limits on Qualified Plan Benefits and Compensation

	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>
<b>Maximum compensation limit</b>	\$290,000	\$285,000	\$280,000	\$275,000	\$270,000
<b>Defined benefit maximum annual annuity</b>	\$230,000	\$230,000	\$225,000	\$220,000	\$215,000
<b>Highly compensated employee pay threshold</b>	\$130,000	\$130,000	\$125,000	\$120,000	\$120,000
<b>401(k) and 403(b) elective deferral limit</b>	\$19,500	\$19,500	\$19,000	\$18,500	\$18,000
<b>Catch-up contribution limit</b>	\$6,500	\$6,500	\$6,000	\$6,000	\$6,000
<b>Maximum annual addition (combined)</b>	\$58,000	\$57,000	\$56,000	\$55,000	\$54,000